Welcome/Introductions/
Network Update

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Founding President
Mentoring neTwork for African Women in Academia
Establish and build networks for African women in academia in support of their academic and professional growth and success
About MTAWA

**Mission:** Empower African women to succeed in graduate and professional programs through targeted recruitment, mentoring, and career development support.

**Vision:** Increase the number of African women with advanced degrees and improve their representation in key leadership positions across multiple sectors including but not limited to government, academia, industry, civil society, and international organizations.
2 Early career mentees in faculty positions

4 Mentees with PhDs

53 Rapidly growing student body

3 Years old in September
Awards/Promotions/News

Redempter Mutinda
Egerton University, Kenya

MTAWA [Pauline W. Kinuthia] Outstanding Graduate Student Award (2019)

- Bilsland Dissertation Fellowship
- Fellow, African Academy of Sciences
- Award for Public Service
- Promotion to Full Professor
- Seeds of Success Award
- 31 Purdue Women
Going Forward

1) Expand MTAWA’s reach across Africa (mentors, mentees, partners)

2) Deepen relationships among members and partners (sustainability)

3) Raise funds for the Network (sustainability, continued success)
Going Forward

4) Offer financial support to students and early career mentees (increase opportunities, chances of success)*

5) Develop and/or support regional groups (access to networks)

6) Provide a variety of mentoring opportunities (mentoring models).
Program

- Audience: mix of students, early career, and seasoned professionals
- Intent: we hear from ourselves
  - Perspectives
  - Experiences
  - Concerns
  - Current work
  - Collaboration opportunities
- Program Details
Acknowledgements

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Dr. Elizabeth Quansah, Director, Outreach Global. Auburn University (Keynote Speaker)

Dr. Margaret Okomo-Adhiambo, CDC and MTAWA (finding venues, negotiating prices, all other background work)

Dr. Senorpe Asem-Hiablie, Penn State University and MTAWA (put the bulk of the program together, topic &discussion points).