

# MTAWA Business Meeting

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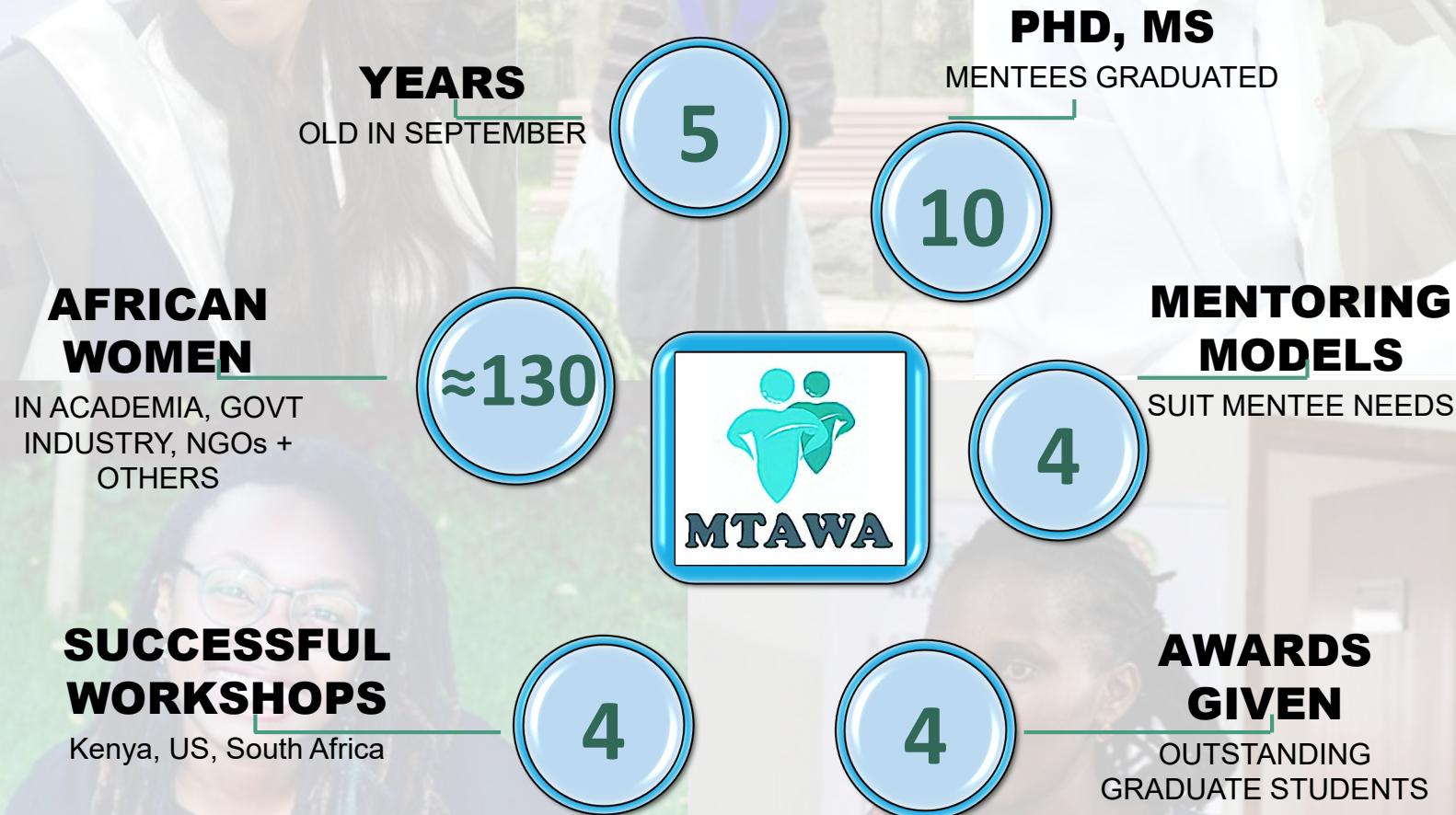
# Mentoring neTwork for African Women in Academia

## Network Overview

**Establish and build networks** for African women in academia in support of their academic and professional growth and success.

**Mission:** *Empower* African women to succeed in graduate and professional programs through targeted recruitment, mentoring, and career development support.

**Vision:** *Increase* the number of African women with advanced degrees and improve their representation in key leadership positions ...



# Strategic Objectives (2019-2023)

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- 1) Expand MTAWA's reach across Africa (mentors, mentees, associates, partners)
- 2) Deepen relationships among members and partners (sustainability)
- 3) Raise funds for the Network (sustainability, continued success)

# Strategic Objectives (2019-2023)

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- 4) Offer financial support to students and early career mentees (increase opportunities, chances of success)\*
- 5) Develop and/or support regional groups (access to networks)
- 6) Provide a variety of mentoring opportunities (mentoring models).

# Strategic Focus (2019-2023)

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- 1) Expand MTAWA's reach across Africa (mentors, mentees, associates, partners)
- 2) Deepen relationships among members and partners (sustainability)
- 3) Raise funds for the Network (sustainability, continued success)
- 6) Provide a variety of mentoring opportunities (mentoring models).

# So how are we doing?

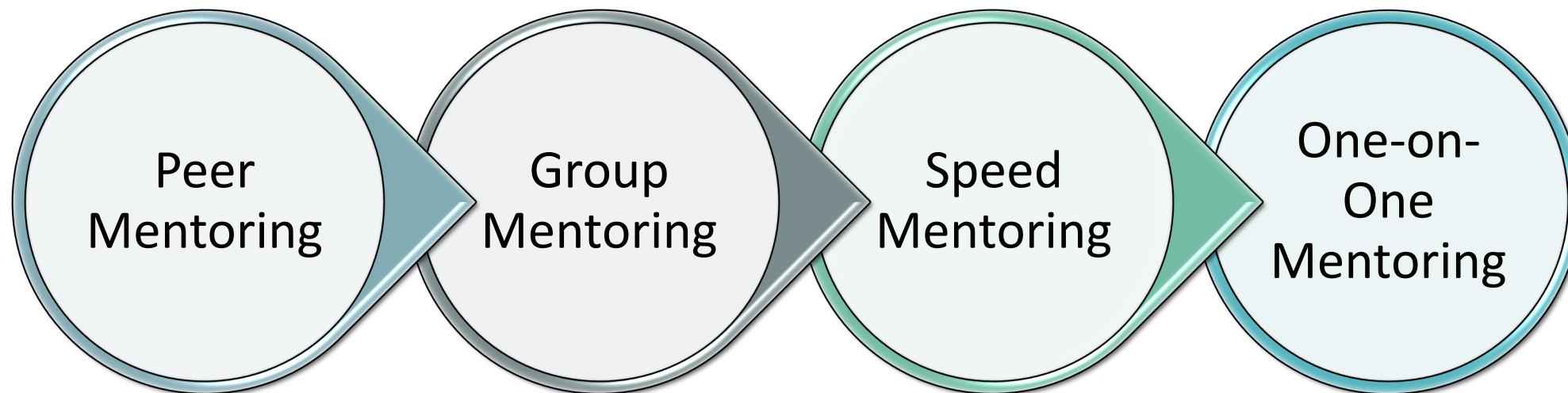
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1. About 130 members: 60% in EA; 30% in U.S. (diverse)
  - Need to grow our membership in other regions
  - Need to grow our mentors in all regions
  - Need to update our member database
2. Mentoring circles: several gatherings, West Lafayette
  - Impacted by COVID-19
  - Opportunity for virtual circles



# Mentoring Models

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Proposed: Monthly Mentoring Talks:  
10-15 minutes recorded videos